



Job Class: Recreation Therapist

Working Title: Recreation Therapist or Recreation Therapist Senior

- **Who May Apply:** Open to all qualified job seekers
- **Date Posted:** 05/24/2022
- **Closing Date:** 06/21/2022
- **Hiring Agency:** Department of Human Services
- **Division/Unit:** Direct Care and Treatment / Mental Health and Substance Abuse Treatment Services
- **Work Shift/Work Hours:** Rotating Shift / Varies
- **Days of Work:** Varies
- **Travel Required:** No
- **Salary Range:** \$20.91 - \$30.24/hourly; \$43,660 - \$63,141/annually
- **Classified Status:** Classified
- **Bargaining Unit/Union:** 214 - MN Assoc of Professional Empl/MAPE
- **FLSA Status:** Nonexempt
- [Connect 700 Program Eligible: Yes](#)

Job Summary

****This position is eligible for a hiring incentive for up to \$2500****

Note: This posting is being posted at the levels of Recreation Therapist and Recreation Therapist Senior. The level at which this position is filled will be determined based on the successful candidate's qualifications.

The Community Behavioral Health Hospital (CBHH) in Fergus Falls is seeking a Recreation Therapist to join our team of dedicated individuals helping to make a difference in the lives of others. CBHH is a small, 16-bed, inpatient psychiatric facility for adults experience acute mental health episodes. The length of stay is typically less than 60 days, during which treatment focuses on rapid assessment, stabilization, patient education, and discharge planning involving community support resources, with the overall goal of preventing future episodes.

Primary Responsibilities Include:

- Develop and lead group and individual skill building interventions
- Determine appropriate treatment strategies and programming that addresses the patients' needs and interests
- Provide education in areas such as health maintenance, stress reduction and management, social and relationship skills, decision making skills; and leisure
- Develop, implement, and evaluate therapeutic recreation services
- Participate in active treatment planning

****Working for the Minnesota Department of Human Services Direct Care & Treatment division PAYS!**

When you start a career with us, you may also be eligible for:

- \$2,500 Hiring Bonus!
 - **Current State of Minnesota employees are not eligible for a Hiring Bonus*
- Annual pay increases

- Tuition reimbursement for courses related to the work of DHS
- Student loan reimbursement for eligible positions

Qualifications

Minimum Qualifications

Recreation Therapist:

- Bachelor's degree in Recreation, Therapeutic Recreation, Occupational Therapy, Park/Recreation, Corrective Therapy, or Physical Education.

Recreation Therapist Senior:

- Bachelor's degree in Recreation, Therapeutic Recreation, Park/Recreation, Corrective Therapy, Physical Education, or related field; **AND**
- Two years of professional experience as a Recreation Therapist with responsibility for developing group and individual therapeutic recreation and/or corrective therapy programs, and for monitoring and evaluation client progress.

Preferred Qualifications

- Our employees are dedicated to ensuring cultural responsiveness. Preferred candidates will have a variety of experiences working effectively with others from different backgrounds and cultures.

Additional Requirements

The individual(s) selected for this position are required to attest to and provide proof of COVID-19 vaccination by their first day of employment, per federal requirements. The individual(s) selected for the position may request an accommodation if they are unable to receive a COVID-19 vaccination due to: (a) a recognized medical condition for which a COVID-19 vaccine is contraindicated; or (b) an objection based upon a sincerely held religious belief, practice, or observance. For additional information about this COVID-19 vaccination requirement, contact **Raegan Juntunen** in DHS Human Resources at raegan.juntunen@state.mn.us. Please do not email or provide any proof of vaccination with your application/resume. This information will be collected from you if you are hired for this position. This position requires successful completion of the following:

- REFERENCE/BACKGROUND CHECKS - The Department of Human Services will conduct reference checks to verify job-related credentials and criminal background check prior to appointment.

Application Details

Why Work For Us

WE MAKE A DIFFERENCE! The Minnesota Department of Human Services impacts the lives of 1.7 million people every year, helping them meet their basic needs so they can achieve their highest potential.

GREAT BENEFITS PACKAGE! The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.

Our mission as an employer is to actively recruit, welcome and support a workforce, which is diverse and inclusive of people who are underrepresented in the development of state policies, programs and practices, so that we can support the success and growth of all people who call Minnesota home.

Our differences make us stronger and leveraging them helps us create a workforce where everyone can thrive. The State of Minnesota is an equal opportunity employer. We are committed to embedding diversity, equity, inclusion, and accessibility at our workplace. We do this by developing strong leaders and advocates, increasing cultural competence and understanding among all employees, and removing institutional barriers and attitudes that prevent employees from advancing as far as their talents will take them. We prohibit discrimination and harassment of any kind based on race, color, creed, religion, national origin, sex (including pregnancy, childbirth and related medical

conditions), marital status, familial status, receipt of public assistance, membership or activity in a local human rights commission, disability, genetic information, sexual orientation, gender expression, gender identity, or age.

How to Apply

Applicants **must** apply to the MN Careers website <http://www.mn.gov/careers> Job ID 51509.

If you have questions about applying for jobs, contact the job information line at [651-259-3637](tel:651-259-3637).

CERTAIN DISABLED VETERANS: Effective August 1, 2012, legislation provides state agencies with the option to appoint certain disabled veterans on a noncompetitive basis if they: 1) meet service requirements and have a verified service-connected disability rating of at least 30%; 2) provide qualifying documentation verifying the disability; and 3) meet all Minimum Qualifications identified in this posting. To be considered under this legislation you must submit all documentation before the closing date to raegan.juntunen@state.mn.us. [Minnesota Statutes 2016, Section 43A.111 \(mn.gov\)](#)

Contact

If you have questions about the position, contact Brenda Schleske at brenda.schleske@state.mn.us.

If you are a [Connect 700](#) applicant, please email your certificate and the Job posting ID# 51509 to Raegan Juntunen at Raegan.Juntunen@state.mn.us by the position close date.

If you are an individual with a disability and need an ADA accommodation for an interview, you may contact the Department of Human Services' ADA Coordinator at [651-431-4945](tel:651-431-4945) or DHS_ADA@state.mn.us for assistance.

AN EQUAL OPPORTUNITY EMPLOYER

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us. Please indicate what assistance you need.

American Therapeutic Recreation Association

Job posted for 30 days & emailed to RTs - \$299

North Dakota Recreation and Park Association

\$125 for nonmembers