

FOCUS

The Official Publication of the North Dakota Recreation and Park Association

Spring 2022

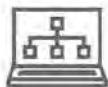




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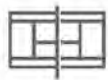
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PRESIDENT'S MESSAGE

First off, a sincere thank you to Beulah Parks and Recreation for being a gracious host April 6-7 for our NDRPA member meeting. It is so nice to have some normalcy provided by in-person meetings. While I appreciate all the Zoom calls and virtual meetings we arranged during the pandemic, there is something to be said about sitting at a round table and learning from your colleagues.

In fact, our roundtable discussions are one of my favorite activities and I believe one of the most valuable options that we have. I go back to my first week on the job and calling Paula (Redmann) with Bismarck Parks and Recreation on a pool question. We had an upset patron and I didn't know how to handle it. I had just returned from our summer quarterly meeting and Paula had given me her card with a smile and told me to call with any questions. She may have regretted that statement when she saw my name come up on her caller ID a mere 48 hours after I received it.

Paula talked me through the situation, and I got off the phone calmed down and confident with the direction I had received. I will be honest; I don't exactly remember how the conversation with our pool patron ended but I can promise you it went better because of that phone call with Paula.

Fast forward eight years, and I am still using those



In honor of spring, Elly DesLauriers' daughters, Taylor and Raegan, get an autograph from Masters champion Scottie Scheffler in Augusta, Ga.

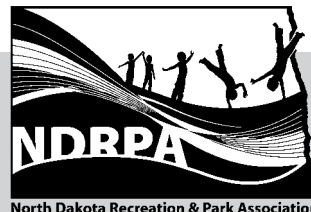
early contacts as resources as we move forward as an organization. Sitting at the round tables during the member meeting, I realized I am not the youngest person in the room anymore and some of my mentors have retired. It is a surreal feeling because, as fast as our lives move in this industry, there are times it feels like they stand still as well.

As I wrap up my ramblings for this spring edition of *FOCUS*, I encourage everyone to use NDRPA as a resource. The NDRPA directory is an amazing resource of people that have been in this industry for years with a ton of experience and ready to help you.

Don't forget to mark your calendars for September 13-15 for our 2022 NDRPA State

Conference right here in the Magic City.

Elly DesLauriers, NDRPA President



Mission

Advancing parks, recreation and conservation for an enhanced quality of life in North Dakota.

Strategic Goals

1. Member Services: Provide training, information and networking for parks and recreation stakeholders.
2. Policy Advocacy: Represent parks and recreation interests on public policy issues.
3. Public Outreach: Promote the benefits of parks and recreation and the importance of conservation, health and wellness, and access.



MARK YOUR CALENDAR

JULY 15

FOCUS Deadline

NDRPA Hall of
Fame and Awards
Nomination Deadline

SEPT 13-15

NDRPA State
Conference, Bismarck

SEPT 20-22

NRPA Annual
Conference, Phoenix

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Next *FOCUS* deadline: July 15, 2022

Cover photo: Centennial Park, Fargo Park District

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NDRPA Seeks Nominees for Hall of Fame

NDRPA will honor individuals who have made outstanding contributions to the parks and recreation field in North Dakota, based on a reputable performance attested to a personal record of accomplishment. The Hall of Fame Council, under the jurisdiction of NDRPA, has a voting procedure to select worthy individuals.

Candidates are eligible if they satisfy at least two of the following three criteria:

1. Fifty years old.
2. Twenty years of parks and recreation service in North Dakota.
3. Retirement.

The application form includes the following:

- Personal information on the candidate.
- NDRPA contributions.
- Education history.
- Employment history.
- Professional organizations, career-related activities and civic activities.
- Honors and awards.
- Achievements in the parks and recreation field.
- Statements, if possible, from the candidate.
- Date and signature of the nominator.
- Letter of support from a Hall of Fame member or Hall of Fame Council member.

The candidate's nomination shall be judged on the following criteria:

- A successful record of accomplishment in the parks and recreation field in North Dakota.
- Active participation in the NDRPA shall be a high consideration.

Hall of Fame recipients will be announced and recognized at the NDRPA Annual Awards Banquet on Sept. 14 in Minot. The recipient will receive a plaque, and another plaque will be displayed at the ND Sports Hall of Fame in Jamestown.

Nomination forms are available on the NDRPA website at www.ndrpa.com. The nomination deadline is July 15.

Nominations Needed for 2022 NDRPA Awards

Recognizing the people and organizations that make great things happen in our communities is very important. If you have an organization or an individual who has made a difference in parks, recreation and conservation, nominate them for an NDRPA award.

Consider nominating individuals or organizations in your communities for the following awards: Distinguished Professional Award, Outstanding Young Professional, Citizen Advocacy Award, Partnership Award, Golden Egg Award, Innovative Programming Award, and Impact Award.

The Impact Award is a new category for 2022. The award recognizes an NDRPA member agency or organization that demonstrates creativity and innovation in the promotion of diversity, equity and/or inclusion. The award celebrates the impact an agency or organization has made to increase awareness, further understanding and assist in reducing the barriers of diversity, equity and/or inclusion within their community or organization.

Visit the NDRPA website at www.ndrpa.com to download the nomination form. The deadline to submit nominations for awards is July 15.

Join NDRPA Facebook Group

Join the Parks and Recreation Professionals in North Dakota Facebook group. The purpose of the group is to offer a place to share ideas, collaborate and learn from one another year-round. Join the group today by visiting www.facebook.com/groups/ndrpa.

NDRPA Member Meeting Held in Beulah

Thank you to all NDRPA members who attended the 2022 NDRPA Member Meeting in Beulah April 6-7. Special thank you to Beulah Parks and Recreation for hosting and to Beulah Public Schools Superintendent Travis Jordan for his presentation on bullying in sports.



NDRPA members bowling at Molco Lanes in Beulah as part of the 2022 NDRPA Member Meeting activities.

COMMISSIONER'S CORNER

Sam Hernandez – Hankinson City Park Board



Sam Hernandez

wife, Ashley, moved away to attend college. As it turns out, that is only the beginning of the story of Hernandez and his contributions to the city that became his home.

"After graduating from college, my wife and I moved back to Hankinson and started having kids of our own," Hernandez recalls. "When a seat on our park board opened, I saw it as an opportunity to help give back to this very proactive town. I wanted to do my part in helping the community, especially our youth with having as many opportunities as possible."

Hernandez returned to Hankinson with a criminal justice degree and serves as the city's municipal judge. He also holds a Peace Officer License and is vice president of Hankinson's local Dollars for Scholars.

Hernandez enjoys spending time with his wife and sons, Bailey, Cruz and Jax; daughter, Izzy; and miniature golden doodle, Ruby. It doesn't leave

him time to do some of the things he used to enjoy, he says, but his new jobs are rewarding nonetheless.

"For years I enjoyed playing softball, men's league basketball and golf. But with four kids and 11 nephews and nieces who all are very active in sports and in their

community, most of our spare time is spent traveling and watching kids play sports. We are very blessed to be able to do so," Hernandez says.

Hernandez even took things to the next level when, a few months into his first term on the board in 2014, he was appointed Park Board president. "My goal is to be a proactive member who finds ways to not only maintain all the amenities our parks have, but also work on adding amenities for the betterment of Hankinson's future," Hernandez said.

With a population just shy of 1,000, Hankinson is the quintessential small town with a charming downtown, two city parks, campgrounds, trails, and Lake Elsie. The park board offers a variety of recreation programs throughout the year.

Hernandez says his motivation for getting involved was to help protect the wholesome family activities he enjoyed as a child and he now enjoys with his

own family. "My favorite activities are anything that involves me being with my kids, nieces and nephews," Hernandez explained. "Whether we are on the park's basketball courts, tennis court, baseball/softball diamonds, or one of the many play sets. I also enjoy going for walks and bike rides with my wife on our bike path that starts at our park and goes around Lake Elsie."

Lake Elsie figures prominently in summer recreation. The public beach features a sandy swimming area, dock, grills, and picnic shelter. Along the southern end, the American Legion Memorial has a shelter with a kitchen





for events, a fishing pier and canoe launch.

The Hankinson Park Board is gearing up for summer, meaning its T-ball, starting in PreK, baseball, softball, youth football, and swimming lessons will be in high gear. Camping spots will also begin filling in, and disc golfers will take to the course.

The park board recently oversaw completion of a heated bathroom in the main city park and added a park with playground and shelter in the city's new northside housing development. Other projects in the works include new camping spots, two new little league baseball fields with a new full-sized baseball field in the near future, new concessions and restrooms, adding a pickleball court, and resurfacing tennis courts.

Hernandez says the Hankinson Park Board faces

the same issues as others. "The biggest challenge we have is funding," he notes. "Just like every small town, we are on a limited budget. We address that issue by putting in for state and local grants, when possible, along with the endless support we receive in our community by people who volunteer their time and equipment with any project we have. I love the saying 'there is nothing stronger than the heart of a volunteer,' and it is fair to say Hankinson has many strong hearts!"

The North Dakota Recreation and Park Association has been a good resource for Hankinson Park Board, Hernandez says. "I feel that the North Dakota Recreation and Park Association has been a great outlet of information for Hankinson. It is always there to answer questions that come up within our park and always willing to give advice when needed."



Fargo Broadway Square Recognized with Pineapple Award

In March 2022, the Fargo Park District was awarded the Fargo-Moorhead Convention and Visitors Bureau's 2022 Pineapple Award, alongside Kilbourne Group, in recognition of Broadway Square's efforts in enhancing and promoting tourism in the Fargo-Moorhead-West Fargo community.

The Pineapple Award is presented to the organization that has contributed most to tourism promotion, development and hospitality in the Fargo-Moorhead area during the past year. The Fargo Park District and its partners welcomed more than 400,000 visitors to Broadway Square in 2021.

The Fargo Park District, Block 9 Partners (RDO Equipment Co. and Kilbourne Group) and the city of Fargo have shaped Broadway Square as the community hub recognized today. The park district has brought the community together and grown Broadway Square through consistent programming and events across all seasons.

Launched in December 2020, Broadway Square is a four-season outdoor gathering space that celebrates and creates space for the community, diverse voices, collaboration, conversations, storytelling, experiences, and new ideas.



Watford City Turns to Young Ambassadors

How many companies have an opportunity to talk to hundreds from their targeted customer base? Picture a giant customer focus group, no assembly required.

Watford City Parks and Recreation partnered with the Watford City School District to have students share details of spring programs to kids of the community. Krystal Wold, recreation and marketing coordinator, and former Watford City Community Enhancement Director Pat Bertagnolli took a team of "high school ambassadors" to visit Badlands Elementary, Fox Hills Elementary and Watford City Middle School to promote parks programs straight to the kids who would be filling them.

"Taking along ambassadors from the high school is a no-brainer, both from a logistical and experiential standpoint. The ambassadors give the kids someone to look up to and add a different voice to the message," Wold said. "Children may be more likely to listen to older kids speaking from program experience than an adult parks representative."

The final piece to the puzzle was giving every kid a flyer to take home to their parents. Talking to the kids was a fulfilling experience and paramount to raising interest in the programs, but the flyers served to bring the important information home to the people

who would ultimately be doing the registering.

This kind of activity is a tremendous opportunity for park programs and schools alike. Each time Watford City Parks and Recreation goes into local schools, the district sees an increase in registration numbers. It is on track to exceed last year's numbers for its spring programs this year.

Participation in park programs can be an effective community builder, exposing kids and parents to different people and experiences they may otherwise not get. A stronger community and healthy, happy kids are a recipe for success for schools and park districts.





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Fargo Golf Starts Weekly Live YouTube Morning Show

This spring, three head golf professionals from Edgewood Golf Course, Osgood Golf Course and Rose Creek Golf Course started a weekly YouTube morning show called the “Muni Misfits in the Morning Show.” Greg McCullough, Chris Larson and Matt Cook hop on the mic every Friday at 7 a.m. to bring viewers the latest golf news and local Fargo golf news with monthly guests.

The first episode aired on Friday, April 1, and has more than 250 views, while the second episode aired on Friday, April 8, and has more than 150 views. Through the first two episodes, the channel has picked up close to 40 YouTube subscribers. The morning show is shared to all five Fargo Park District public golf course Facebook pages. The show runs through an OBS software program and then to Restream, which has been a great tool to go live on YouTube.



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Potential Pitfalls with the ‘Lowest Responsible Bidder’

By Brian Schmidt, attorney at Smith Porsborg Schweigert Armstrong Moldenhauer & Smith



With construction season approaching, your public entity may be putting out bids for various projects subject to North Dakota’s competitive bidding statutes. As a general matter, public improvement projects must be awarded to the “lowest responsible bidder.”^{1,2} This does not mean a contract must be awarded to the lowest bidder. Rather “a public entity has discretion to determine the lowest responsible bidder and may consider the bidder’s ability, skill, reputation, integrity, experience, efficiency, and capacity.”³ Put simply, the lowest bidder is not always the “lowest responsible bidder.” So, what is the correct process for determining a bidder is not responsible?

North Dakota law provides that “[a]t the time and place specified in the notice, a governing body or its designated agent shall open publicly and read aloud each responsible bid received. The governing body shall award the contract to the lowest responsible bidder.”⁴ While this statute seems straightforward, courts have recently differed in its interpretation. Specifically, courts disagree whether a governing body must declare a bidder not “responsible” before opening bids.

In April 2021, the United States District Court of North Dakota noted “the act of opening a bid signifies the governing body has determined the entity submitting the bid was responsible and had submitted a ‘responsible bid.’ In other words, a determination of responsibility needs to be made before the bids are opened and read aloud... The more prudent course of action would be to simply not open bids of entities the governing

body determines are not responsible and to make a detailed record of that decision.”⁵

However, in October 2021, a North Dakota district court disagreed with the federal court and noted that under North Dakota law “this court does not conclude that N.D.C.C. § 48-01.2-07 may be construed as providing that, once a bid is opened

and read, the bidder has been deemed ‘responsible’ by the governing body.”⁶ The North Dakota Supreme Court has not yet directly addressed this question, leaving no clear answer as to when a public body must determine a bidder to be not “responsible.” As disagreement exists between the lower courts, the safest route is to do so prior to opening bids.

If you decide the lowest bidder is not “responsible,” you will want to consult an attorney and make sure your rationale complies with the law. You will also want to ensure your rationale is clearly stated in the record. If your meetings are not recorded, you will want to ensure the minutes are clear, and it may be advisable to issue board-approved written findings in support of your decision.

Put simply, a stronger record will give you a better chance of success if the lowest bidder challenges your bid award in court.

Compliance with the competitive bidding statutes will mitigate project delays, court appearances and frustration. If you have questions about how to proceed with a competitive bidding procedure, you should promptly contact an attorney.

1. N.D.C.C. § 48-01.2-07.

2. The term “lowest responsible bidder” is defined as “lowest best bidder for the project considering past experience, financial condition, past work with the governing body, and other pertinent attributes that may be identified in the advertisement for bids.” N.D.C.C. § 48-01.2-01(19).

3. *Baukol Builders Inc. v. County of Grand Forks*, 2008 ND 116, ¶ 23, 751 N.W.2d 191.

4. N.D.C.C. § 48-01.2-07.

5. *Central Specialties, Inc. v. Mountrail Cty., N. Dakota*, 2021 WL 2672043, at *6, n.2 (D.N.D. Apr. 12, 2021) (emphasis in original).

6. *Klemetsrud Plumbing and Heating v. New Rockford-Sheyenne School*, Eddy County Case No. 14-2021-CV-51, Order dated October 14, 2021 (Index # 78) at p. 10, n. 1 (emphasis in original).

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NDRPA Awards Highlights

Outstanding Young Professional Award – Hilary Flatt, Valley City Park District

The NDRPA Outstanding Young Professional Award is given to an NDRPA member 35 years of age or younger exhibiting leadership skills through involvement in local associations, advocacy efforts, community outreach, elected positions within local organizations, and volunteering. They must have achieved accomplishments, including awards, commendations, honors, and professional advancement through their work in parks and recreation and must contribute to the park, recreation, and leisure field in North Dakota. The recipient of the 2021 NDRPA Outstanding Young Professional Award was Hilary Flatt, Valley City



Hilary Flatt

Parks and Recreation facilities manager.

Flatt has worked full-time for Valley City Parks and Recreation (VCPR) for four years. Prior to that, she was a part-time employee from 2014-2017.

Starting as a youth softball/baseball coach, she picked up extra hours by working in the golf

course pro shop. In 2017, Flatt became the district's aquatics manager, and in 2020, she moved to facilities manager.

Flatt serves on the VCPR's Customer Service Team and the COVID team, which helped transition the wellness facility and staff during the challenging times of the pandemic. By making each department she manages her own, she ensures staff members are adequately trained and comfortable before working on their own.

In her role as aquatics manager, Flatt started Valley City's Aqua Jog program, an aqua fitness class for any age. The program has been very successful, bringing in 30 to 40 participants per day. She also worked with North Dakota aquatic managers across the state to help



change the park district's swim lessons from Red Cross to North Dakota Swim Lessons guidelines. She also led the NDRPA aquatics discussion group during the peak of COVID in 2020, as park district aquatics facilities were trying to reopen safely.

Flatt is an active member in the Valley City community, serving on a number of boards. One that stands out is the Youth Sports Complex, where the board oversees hockey and gymnastics in one facility. Flatt also is part of Valley City's Barnes on the Move Committee. The group has a three-month program to encourage people in the community to get active and eat healthy. She offers fitness classes and walks and organizes healthy nutrition classes. Flatt helps both clubs work together for the betterment of the community. In 2020, she also took on the head coach position for the Valley City High School youth softball program.

Flatt is a certified pool operator, certified lifeguarding instructor, certified lifeguard, and a certified glide fit instructor. She has been an active member of NDRPA since 2017 and is currently a member of the Awards Committee. She is also a member of NRPA and has actively attended the national conferences. Flatt continues to make VCPR better for the community and the staff. Congratulations to Flatt on receiving the award!



Innovative Programming Award – VEER (Venture, Explore, Encounter, Rentals) through VC, Valley City Park District

The NDRPA Innovative Programming Award for 2021 was awarded to VEER (Venture, Explore, Encounter, Rentals) through VC program in Valley City. The award recognizes an NDRPA member agency or organization demonstrating leadership with advanced groundbreaking ideas in programming. The award highlights the efforts and impact an agency or organization has made in promoting or increasing awareness of the benefits of parks and recreation in their community through offering a variety of programs.

VEER through VC became a reality during the COVID pandemic in 2020. Valley City Parks and Recreation (VCPR) began discussing the kayak and bike rental program with the park board in March 2020, and by April, it had purchased 10 bikes, eight kayaks, rental software, and storage.

VCPR organized



committees to train and learn the software and troubleshooting. Its director and recreation manager led teams made up of many departments to create a cohesive interdepartmental initiative for the community. The software for the bikes is handled by Movatic, and the software for the kayaks is administered through iPaddlePort.

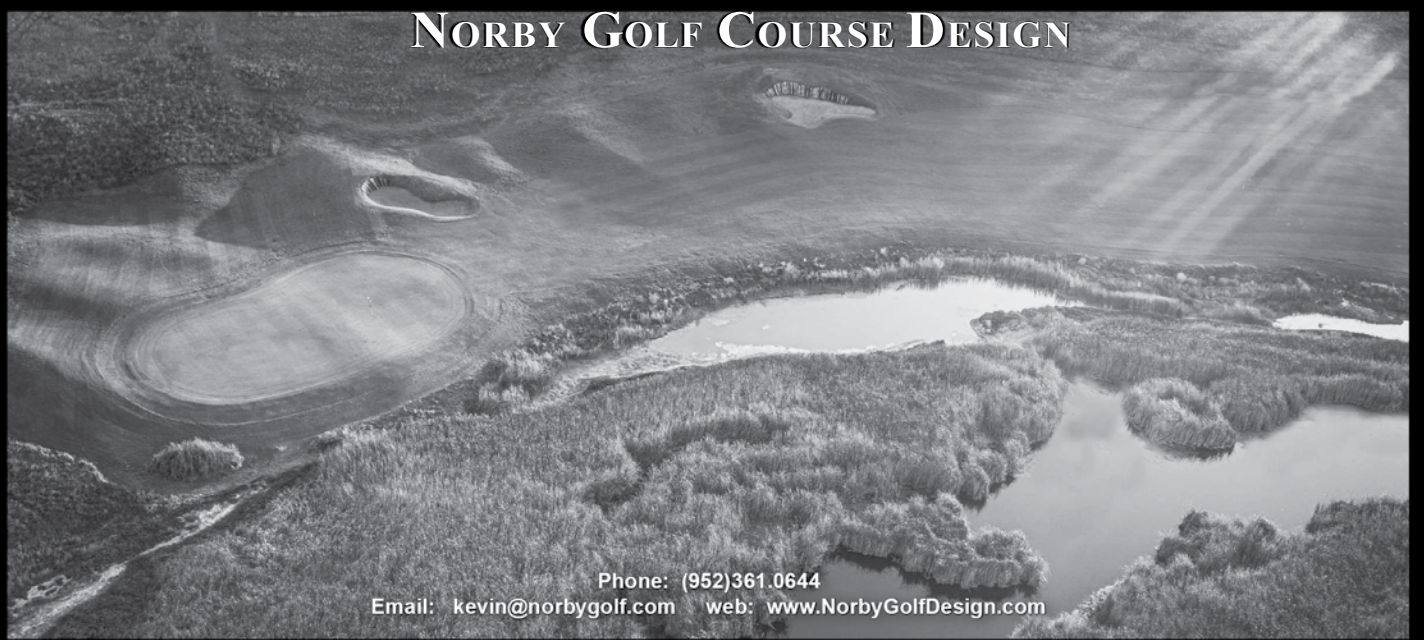
Due to pandemic shipping times, the kayaks did not arrive until late August 2020. In early October, Valley City received heavy snowfall that cut the kayaking season short. Although the program was new and the season was cut short due to weather, VCPR rented out 13 kayaks, 11 singles and two tandems, in just 10 weeks. In 2021, the kayaks were deployed in mid-May for rentals and the season was still going strong in November.

To venture out in one of the kayaks, patrons over the age of 18 go to vcprparks.com. From there, they access iPaddlePort to select the exact kayak they



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NDRPA Awards Highlights

want for the date they are planning on “veer”-ing around the Sheyenne River.

Patrons pick up their kayaks and provided lifejackets and head to their favorite launch points. If the weather or something else were to ruin their plans, VCPR has contact information for them to reach out for refund information or other questions. Staff performs routine cleaning and any maintenance work needed. Otherwise, everything else is entirely on the customer. This ensures contactless execution of the program, which was helpful in the fall when COVID numbers were high in the state and safety protocols required interaction restrictions.

VEER through VC bicycles arrived in September 2020. Again, VCPR had a short season due to the delayed shipping times and heavy snowfall in early October. However, in this one short month it had 95 rentals. In 2021, Valley City had unusually nice weather and VEER bikes were deployed in March. As of July 2021, 230 bikes have been rented by 142 unique users.

Exploring on a rental bike also requires the Movatic App. Once downloaded, the user creates an account and enters payment information. When users are ready, they travel to the bike's location. Once the app is open, they select the Valley City location and the bike number they want to rent. With their Bluetooth on and within five feet of the bike, they press “Rent Bike.” The lock for the bike selected beeps and flashes alerting the customer that they have 10 seconds to remove the bike from the lock. Once removed, the patron may keep the bike for as long as they want that day. When they are ready to return the bike, they roll the bike back into the rack and confirm the bike is secured. Then they open the Movatic App and click the Active button to end their rental. The app then charges their payment method for the time they had their bike.

VCPR staff sanitizes the bikes and tools on a regular basis. Just like the kayaks, it ensured the process is as contactless as possible during the pandemic and continues to be a fast, convenient self-service program that many people in the community enjoy. This groundbreaking bike rental is the first one to be done by a park district in the state.



Partnership Award – West Fargo Fire Department

The NDRPA Partnership Award honors organizations for outstanding contributions to the park, recreation and conservation movement. Recipients must be an agency or organization that has developed a successful partnership to create a project or program that benefits the community, region or state and increases awareness of the importance of parks, recreation and leisure services in quality of life.



The West Fargo Fire Department (WFFD) was awarded the 2021 Partnership Award for its longtime relationship with the West Fargo Park District (WFPD). Due to staffing issues before 2017, the simple collaborations involved the fire department bringing equipment to park district events and the park district letting the fire department use park facilities for its events.



Fortunately, a stronger partnership has been created in the past few years. One of the most integral parts of this new partnership began when WFPD came up with the idea to offer a Home Alone Safety program for children to prepare them to do just that – stay home alone safely. With the

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NDRPA Awards Highlights

assistance of the WFFD, the highly successful class was created, and 14 classes have been offered since May 2018, with each class needing to expand the maximum number of registrants due to popularity.

In the spring of 2020, the class was held virtually due to COVID-19. In the summer of 2021, the WFPD and WFFD collaborated once again to create a youth fire science class. The class includes experiments, demonstrations and a little bit of fire safety. Seven successful classes have taken place so far.

In addition to sharing their knowledge with the youth in the West Fargo community, members of the WFFD also have been involved with senior citizens that participate in WFPD programs. The bi-annual, three-mile walking event for older adults promoting wellness, A Walk in The Park, includes outreach from WFFD EMTs on bikes. The staff attend the event to encourage participants and provide medical care if needed. Continuing with senior interaction, the WFFD provides presentations for WFPD's SAIL (Staying Active and Independent for Life) program participants.

The addition to the seniors' usual exercise regimen is appreciated, as presenters often discuss department locations, fire alarms, extinguisher



safety, and fall prevention.

"Without the park district, we wouldn't have half as many people to talk to," WFFD Community Risk Reduction Specialist Travis Olson said.

"Our Community Risk Reduction program needs stakeholders to function, and the park district is one of our largest. Their events and programs give us the opportunity to get out and talk with and educate our community. This partnership is huge for us."

As most parks and recreation professionals know, North Dakota park districts are separate and distinct from city government. Due to this separation, often in larger cities, there is not as much interaction as in a classic municipal government setting. The recent partnering has given the West Fargo Park District and West Fargo Fire Department an opportunity to strengthen their connection.

Thanks to this relationship, WFPD is not only able to offer unique opportunities for the public, but it also enables the district to stay true to its mission of contributing to the quality of community life. Congratulations to the West Fargo Fire Department on receiving the 2021 NDRPA Partnership Award!



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PEOPLE ON THE MOVE



Madisen Anderson recently joined the Fargo Park District (FPD) as marketing communication coordinator. Anderson is a graduate of Minnesota State University Moorhead and had formerly worked at the North Dakota Department of Commerce – Tourism Division. Her focus with the marketing team is

working with the FPD and Broadway Square as well as overseeing marketing efforts for Courts Plus.



Zach Foltz has been named by FPD as the first assistant superintendent at Osgood Public Golf Course. Foltz previously served as the second assistant superintendent at Rose Creek for the three years and was part-time at Osgood for two seasons.



Stacy Kruger accepted the HR manager position at the FPD in April. Kruger has been employed by the district for 18 years.



Kash Mosbrucker has been hired by the Mandan Park District as a park maintenance employee. He will work directly with parks and the Starion Sports Complex departments. Mosbrucker grew up in Mandan and has family roots in the Mandan Rodeo. In his free time, he enjoys

working out and spending time with family and friends.



Ryan Stalboerger recently was selected as Osgood Golf Course superintendent after working with the FPD for more than 25 years. Stalboerger brings a wealth of extensive knowledge to the golf course as well as a great understanding of the operation at Osgood.



Mike Sullivan was hired as facility specialist for arenas and outdoor pools at Bismarck Parks and Recreation District (BPRD) in March. He grew up in Williston and earned his bachelor's degree from Minnesota State University Moorhead and his master's degree from University

of Mary. His prior work experience includes construction, as well as lifeguarding and swim instruction at Williston Parks and Recreation District. He also coached swimming and diving in Williston, Dickinson and Fargo. In his free time, he enjoys spending time with his son, Carter, and various outdoors activities.

Brian Elhard has been named building maintenance supervisor for FPD at Courts Plus Community Fitness. Elhard is a native of Jamestown and graduated from North Dakota State University with a degree in business administration.

Jeremiah Frisinger accepted the mechanic supervisor position with the FPD in April. He has been with the district for 15 years.

Other FPD Park Maintenance Hires:

Jeff Houseman, Evan Wood and Alex Myrom.

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Parks and Recreation Job Opportunities

North Dakota parks and recreation districts are looking for employees to fill open full- and part-time positions. Are you looking for a change of pace or a new career in the parks and recreation industry? If so, go to <https://ndrpa.com/resources/employment> for a comprehensive jobs list and descriptions of the open positions.

If you have openings in your park district, we would be happy to list it here and include it in our eUpdate newsletter distributed the 15th of each month. Email NDRPA at ndrpaoffice@gmail.com to list your job openings at no charge for NDRPA agency members or \$125 for nonmembers.

ALL POSITIONS LISTED BELOW ARE OPEN UNTIL FILLED:

Parks Department General Maintenance Technician, Jamestown Parks and Recreation District

Programs and Special Events Manager, Jamestown Parks and Recreation District

Recreation Specialist, West Fargo Park District

Maintenance Supervisor, Bowman Parks and Recreation

Assistant Facility Supervisor, Williston Parks and Recreation

Director of Finance, Williston Parks and Recreation

Aquatics Supervisor, Valley City Parks and Recreation

Equipment Mechanic, Jamestown Parks and Recreation District

Maintenance and Housekeeping Specialist, Grand Forks Park District

Facility Specialist, West Fargo Park District

Facility Custodian, West Fargo Public Schools

Pool Facility Supervisor, West Fargo Public Schools

Aquatics Coordinator, Grand Forks Park District

Equipment Available

Do you have any equipment or supplies for sale or donation that may be of use to another parks and recreation agency? We would be happy to list it on the NDRPA website at <https://ndrpa.com/resources/equipment> and in the eUpdate newsletter distributed the 15th of each month. Email NDRPA at ndrpaoffice@gmail.com to list your equipment/supplies at no charge for NDRPA agency members or \$125 for nonmembers.

Hockey Glass to Donate

The Dickinson Parks and Recreation District is looking to donate approximately 50 pieces of four-foot hockey tempered glass. If your district is in need of hockey glass, please email **Matt Mack** at mmack@dickinsonparks.org or call 701-456-2908.



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