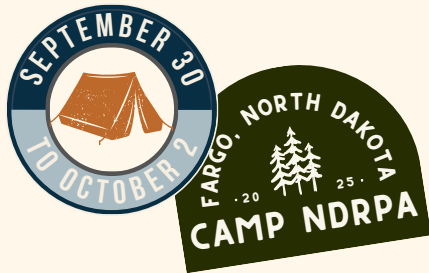


CAMP NDRPA

Itinerary



Day 1

SEPTEMBER 30

11:00 AM	Lunch At Rose Creek
12:00 PM	Golf Tournament Rose Creek Golf Course
12:45 PM	Shuttle to Orchard Glen Pickup from Holiday Inn
01:00 PM	Orchard & Cider Tour At Orchard Glen Park
02:00 PM	Fargo Movie at Fargo Theater Arrive early for free snacks!
05:00 PM	Shuttle to Trollwood Pickup at Holiday Inn
05:30 PM	Social + Dinner Trollwood Park



Day 2

OCTOBER 1

PANELS

Maintenance | Facilities
This panel will highlight best practices in facility upkeep, contractor use, technology, safety, staffing, vandalism prevention, and strategies for managing operations/budgets.

Marketing, Events & Programming
This panel will cover new programming, inclusivity, staffing, partnerships, marketing, and creative strategies for parks & recreation.

Directors
An open discussion panel exclusively for directors to share insights, challenges, and ideas.

Conservation | Forestry
This panel will cover environmental trends, tree and prairie management, horticulture practices, workforce challenges, and the tools and technology shaping the future.

HR | Finance
This panel will dive into budgeting under tax caps, accounting tools, foundations, staff retention, HR best practices, and effective leadership and communication strategies.

06:30 AM	Shuttle Begins To Fargo Parks Sports Center
07:00 AM	Breakfast & Past Presidents Breakfast
08:00 AM	Hat Bar Opens
08:15 AM	Keynote #1 Cultural Sensitivity for the Accidentally Insensitive Miss Shannan Paul
09:15 AM	Break/Vendors Professional Headshots
10:00 AM	Bus Tours Conservation Facilities Programs, Events and Marketing
11:30 AM	Break/Vendors
12:00 PM	Lunch With Cohort
01:00 PM	*Panels
02:00 PM	Vendors
02:30 PM	Breakout Session #1 Effective Meetings: How to Plan Them, How to Lead Them, How to Make them Count! Holly Huso Preparing for Emerald Ash Borer Joe Zeleznik FORGE Internship Program: Growing Talent and Strengthening Teams Fargo Parks HR Team Short-Form Video Made Simple Maria Rue Sports Facility Maintenance Bryce Lawrence
03:30 PM	Breakout Session #2 Standing In Your Spotlight: Taking Center Stage In Your Life Miss Shannan Paul The Red Thread: Trails That Weave Our Parks and People Together Laurens Robinson Financial Statement Review and Audit Preparation Mason Erstad Building Strong Partnerships Between Destination Marketing Organization and Park Districts Jason West & Jennifer Fink Menu Mastery: Using Food Innovation & Distribution Partnerships to Grow Sales Food & Beverage Experts
06:00 PM	Social Hour Holiday Inn
06:30 PM	Awards Banquet Holiday Inn
08:00 PM	After Social Spirits Lounge & Casino at Holiday Inn

Day 3

OCTOBER 2

07:30 AM	Breakfast At Holiday Inn
08:00 AM	Annual Meeting
09:00 AM	Keynote #2 What Makes a Good Workplace Coach Holly Huso
10:00 AM	Breakout Session #3 Spectrum Awareness Kayla Farahmand Building Strong Foundations: Fundraising Strategies That Fuel Parks & Recreation Craig Bjur & Panel Keeping Seniors Active & Engaged Kelsey Schaunaman & Ashley Magner Splash Pad Presentation Steve Owens
11:00 AM	Grab & Go Lunches



SUPPLY LIST | DAY 2

- Bring your hat or tote for the custom patch bar
- Professional headshots offered on site
- Lunch with Cohort: Wear your bandana

PACKING LIST

- **Golf Outing:** Golf attire if you're hitting the course
- **Orchard Tour:** Pack comfy shoes for walking
- **Tuesday Evening Event:** Bring layers and check the forecast
- **Awards Banquet:** Dress your best in semi-formal attire